

# COUNTY DASHBOARDS

# County Dashboards

The following pages are dashboard-style summaries of local data for each of Oregon’s 36 counties. The dashboard indicators were selected based on the availability and reliability of county-level data. Unfortunately, many key indicators available at the state level are not available at sub-state levels, particularly disaggregated by gender.

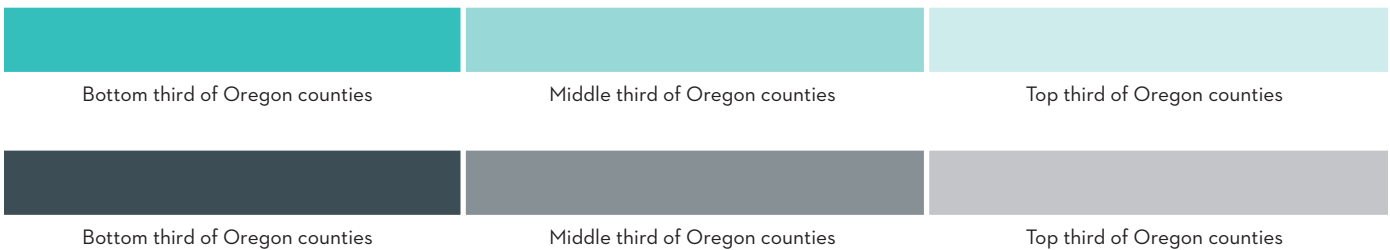
These dashboards also reflect a desire to share indicators across the range of topics included in this report, including: safety, caregiving, economic security, opportunity, poverty, health, education, leadership, and civic participation. While this set of county-level indicators may not be as comprehensive, intersectional, or nuanced as we might wish, they represent the best of what is currently available. Specific details about the source of each indicator can be found below.

Each dashboard contains information to help contextualize the county data on women and girls. For instance, the top half of the dashboard includes data for the county’s women/girls as well as the same indicator for the county’s men/boys and for both women/girls and men/boys at the state level. For the bottom half of the dashboard, the indicators cannot be disaggregated by gender, so the dashboard includes both the county data and the state data.

Finally, the indicators are color-coded to give a sense of how each county compares to other Oregon counties. The key for that coding is below. Please note that this coding is not intended to be either punitive or celebratory, but rather to give additional, empirical context to each indicator. It’s also of paramount importance to note that the color-coding represents only a relative measure, and therefore should not be used to assess the acuity of any particular local issue. For instance, the wage gap for Oregon counties ranges from 69 cents on the dollar to 93 cents on the dollar. While 93 cents on the dollar represents a smaller gap, any gap at all is still deeply problematic. Just because a county is doing better on a particular indicator than some of its fellow counties does not mean that it’s doing well (or poorly, for that matter) according to any empirical standard.

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## COUNTY DASHBOARD SCALE



# County Dashboard Indicators

BACHELOR'S DEGREE RATE	See page 71
HIGH SCHOOL GRADUATION RATE	See page 67
LIFE EXPECTANCY (IN YEARS)	Drawn from Oregon DHS Vital Statistics 2014 Annual Report
LABOR FORCE PARTICIPATION	See page 37
LOCAL LEADERSHIP RATE	See page 75
POVERTY RATE	See page 47
REGISTERED VOTER RATE	Drawn from the Voter Activation Network, July 2016
WAGE GAP	See page 39
ANNUAL CHILD-CARE COST	See page 32
CHILD CARE SLOTS PER 100 CHILDREN	See page 32
COMPREHENSIVE REPRODUCTIVE HEALTH CLINICS	Number of clinics that offer STI screenings, a full range of contraceptive choices, and abortion care
DOMESTIC VIOLENCE - NUMBER OF CALLS (2014)	Drawn from Domestic and Sexual Violence Program, Oregon DHS, 2014
DOMESTIC VIOLENCE - PEOPLE IN SHELTER (2014)	Drawn from Domestic and Sexual Violence Program, Oregon DHS, 2014
ECONOMIC MOBILITY FOR GIRLS	See page 48
HOUSEHOLDS BELOW SELF-SUFFICIENCY STANDARD	See page 46
10% INCREASE IN EITC - ADDITIONAL PARTICIPANTS	See page 52
10% INCREASE IN EITC - ADDITIONAL DOLLARS	See page 52
SEXUAL ASSAULT - NUMBER OF CALLS (2014)	Drawn from Domestic and Sexual Violence Program, Oregon DHS, 2014

# Baker County



INDICATOR	COUNTY W	COUNTY M	OR W	OR M
Population	7,945	8,104	1,971,290	1,929,053
Bachelor's degree rate	20%	21%	31%	30%
High school graduation rate	66%	63%	74%	66%
Labor force participation	54%	61%	58%	67%
Life expectancy (in years)	80.9	76.5	81.9	77.4
Local leadership rate	0%	100%	30%	70%
Poverty rate	19%	17%	16%	14%
Registered voter rate	65%	61%	60%	57%
Wage gap	\$0.83	\$1.00	\$0.79	\$1.00

INDICATOR	COUNTY	OREGON
Annual child care cost	\$4,800	\$11,976
Child care slots Per 100 children	20	17
Comprehensive reproductive health clinics	0	12
Domestic violence - Number of calls (2014)	227	92,516
Domestic violence - People in shelter (2014)	29	4,702
Economic mobility for girls	+\$3,218	
Households below self- sufficiency standard	37%	37%
10% Increase in EITC - additional dollars	\$134,085	\$29,112,120
10% Increase in EITC - additional participants	123	27,649
Sexual assault - Number of calls (2014)	22	12,434

# Benton County



INDICATOR	COUNTY W	COUNTY M	OR W	OR M
Population	42,816	43,218	1,971,290	1,929,053
Bachelor's degree rate	50%	53%	31%	30%
High school graduation rate	87%	81%	74%	66%
Labor force participation	54%	60%	58%	67%
Life expectancy (in years)	84.4	80.7	81.9	77.4
Local leadership rate	21%	79%	30%	70%
Poverty rate	22%	24%	16%	14%
Registered voter rate	62%	58%	60%	57%
Wage gap	\$0.77	\$1.00	\$0.79	\$1.00

INDICATOR	COUNTY	OREGON
Annual child care cost	\$13,080	\$11,976
Child care slots Per 100 children	22	17
Comprehensive reproductive health clinics	1	12
Domestic violence - Number of calls (2014)	5,278	92,516
Domestic violence - People in shelter (2014)	210	4,702
Economic mobility for girls	-\$413	
Households below self- sufficiency standard	41%	37%
10% Increase in EITC - additional dollars	\$366,150	\$29,112,120
10% Increase in EITC - additional participants	442	27,649
Sexual assault - Number of calls (2014)	1,052	12,434

\* Number of a service provider that serves multiple counties

# Clackamas County



INDICATOR	COUNTY W	COUNTY M	OR W	OR M
Population	195,259	189,438	1,971,290	1,929,053
Bachelor's degree rate	31%	33%	31%	30%
High school graduation rate	81%	71%	74%	66%
Labor force participation	58%	71%	58%	67%
Life expectancy (in years)	82.6	78.7	81.9	77.4
Local leadership rate	39%	61%	30%	70%
Poverty rate	11%	9%	16%	14%
Registered voter rate	65%	61%	60%	57%
Wage gap	\$0.77	\$1.00	\$0.79	\$1.00

INDICATOR	COUNTY	OREGON
Annual child care cost	\$11,940	\$11,976
Child care slots Per 100 children	16	17
Comprehensive reproductive health clinics	0	12
Domestic violence - Number of calls (2014)	1,851	92,516
Domestic violence - People in shelter (2014)	140	4,702
Economic mobility for girls	+\$523	
Households below self- sufficiency standard	32%	37%
10% Increase in EITC - additional dollars	\$2,110,912	\$29,112,120
10% Increase in EITC - additional participants	2,046	27,649
Sexual assault - Number of calls (2014)	316	12,434

# Clatsop County



INDICATOR	COUNTY W	COUNTY M	OR W	OR M
Population	18,879	18,357	1,971,290	1,929,053
Bachelor's degree rate	23%	24%	31%	30%
High school graduation rate	73%	67%	74%	66%
Labor force participation	54%	59%	58%	67%
Life expectancy (in years)	80.7	75.7	81.9	77.4
Local leadership rate	50%	50%	30%	70%
Poverty rate	17%	14%	16%	14%
Registered voter rate	62%	59%	60%	57%
Wage gap	\$0.76	\$1.00	\$0.79	\$1.00

INDICATOR	COUNTY	OREGON
Annual child care cost	\$7,380	\$11,976
Child care slots Per 100 children	17	17
Comprehensive reproductive health clinics	0	12
Domestic violence - Number of calls (2014)	1,606	92,516
Domestic violence - People in shelter (2014)	56	4,702
Economic mobility for girls	+\$1,925	
Households below self- sufficiency standard	35%	37%
10% Increase in EITC - additional dollars	\$298,859	\$29,112,120
10% Increase in EITC - additional participants	286	27,649
Sexual assault - Number of calls (2014)	1,096	12,434

# Columbia County



INDICATOR	COUNTY W	COUNTY M	OR W	OR M
Population	24,682	24,643	1,971,290	1,929,053
Bachelor's degree rate	18%	17%	31%	30%
High school graduation rate	83%	75%	74%	66%
Labor force participation	54%	59%	58%	67%
Life expectancy (in years)	81.7	77.2	81.9	77.4
Local leadership rate	40%	60%	30%	70%
Poverty rate	14%	12%	16%	14%
Registered voter rate	63%	61%	60%	57%
Wage gap	\$0.69	\$1.00	\$0.79	\$1.00

INDICATOR	COUNTY	OREGON
Annual child care cost	\$9,960	\$11,976
Child care slots Per 100 children	10	17
Comprehensive reproductive health clinics	0	12
Domestic violence - Number of calls (2014)	663	92,516
Domestic violence - People in shelter (2014)	73	4,702
Economic mobility for girls	+\$633	
Households below self- sufficiency standard	35%	37%
10% Increase in EITC - additional dollars	\$316,963	\$29,112,120
10% Increase in EITC - additional participants	303	27,649
Sexual assault - Number of calls (2014)	63	12,434

# Coos County



INDICATOR	COUNTY W	COUNTY M	OR W	OR M
Population	31,893	30,785	1,971,290	1,929,053
Bachelor's degree rate	17%	21%	31%	30%
High school graduation rate	65%	56%	74%	66%
Labor force participation	45%	56%	58%	67%
Life expectancy (in years)	79.0	74.8	81.9	77.4
Local leadership rate	27%	73%	30%	70%
Poverty rate	18%	18%	16%	14%
Registered voter rate	58%	55%	60%	57%
Wage gap	\$0.78	\$1.00	\$0.79	\$1.00

INDICATOR	COUNTY	OREGON
Annual child care cost	\$7,320	\$11,976
Child care slots Per 100 children	12	17
Comprehensive reproductive health clinics	0	12
Domestic violence - Number of calls (2014)	616	92,516
Domestic violence - People in shelter (2014)	137	4,702
Economic mobility for girls	+\$165	
Households below self- sufficiency standard	41%	37%
10% Increase in EITC - additional dollars	\$540,746	\$29,112,120
10% Increase in EITC - additional participants	510	27,649
Sexual assault - Number of calls (2014)	45	12,434

# Crook County



# Curry County



INDICATOR	COUNTY W	COUNTY M	OR W	OR M
Population	10,474	10,324	1,971,290	1,929,053
Bachelor's degree rate	14%	15%	31%	30%
High school graduation rate	30%	31%	74%	66%
Labor force participation	52%	61%	58%	67%
Life expectancy (in years)	81.1	77.7	81.9	77.4
Local leadership rate	25%	75%	30%	70%
Poverty rate	23%	18%	16%	14%
Registered voter rate	66%	64%	60%	57%
Wage gap	\$0.71	\$1.00	\$0.79	\$1.00

INDICATOR	COUNTY W	COUNTY M	OR W	OR M
Population	11,561	10,780	1,971,290	1,929,053
Bachelor's degree rate	23%	22%	31%	30%
High school graduation rate	66%	68%	74%	66%
Labor force participation	45%	56%	58%	67%
Life expectancy (in years)	79.8	73.4	81.9	77.4
Local leadership rate	27%	73%	30%	70%
Poverty rate	18%	13%	16%	14%
Registered voter rate	63%	63%	60%	57%
Wage gap	\$0.93	\$1.00	\$0.79	\$1.00

INDICATOR	COUNTY	OREGON
Annual child care cost	\$8,400	\$11,976
Child care slots Per 100 children	12	17
Comprehensive reproductive health clinics	0	12
Domestic violence - Number of calls (2014)	1,969*	92,516
Domestic violence - People in shelter (2014)	131	4,702
Economic mobility for girls	+\$193	
Households below self- sufficiency standard	38%	37%
10% Increase in EITC - additional dollars	\$178,884	\$29,112,120
10% Increase in EITC - additional participants	158	27,649
Sexual assault - Number of calls (2014)	190	12,434

INDICATOR	COUNTY	OREGON
Annual child care cost	\$6,000	\$11,976
Child care slots Per 100 children	12	17
Comprehensive reproductive health clinics	0	12
Domestic violence - Number of calls (2014)	667	92,516
Domestic violence - People in shelter (2014)	78	4,702
Economic mobility for girls	-\$413	
Households below self- sufficiency standard	41%	37%
10% Increase in EITC - additional dollars	\$163,462	\$29,112,120
10% Increase in EITC - additional participants	166	27,649
Sexual assault - Number of calls (2014)	35	12,434

# Deschutes County



INDICATOR	COUNTY W	COUNTY M	OR W	OR M
Population	82,689	80,452	1,971,290	1,929,053
Bachelor's degree rate	30%	33%	31%	30%
High school graduation rate	80%	72%	74%	66%
Labor force participation	57%	61%	58%	67%
Life expectancy (in years)	82.8	78.5	81.9	77.4
Local leadership rate	23%	77%	30%	70%
Poverty rate	15%	15%	16%	14%
Registered voter rate	68%	66%	60%	57%
Wage gap	\$0.81	\$1.00	\$0.79	\$1.00

INDICATOR	COUNTY	OREGON
Annual child care cost	\$8,736	\$11,976
Child care slots Per 100 children	22	17
Comprehensive reproductive health clinics	1	12
Domestic violence - Number of calls (2014)	1,969*	92,516
Domestic violence - People in shelter (2014)	131	4,702
Economic mobility for girls	+\$990	
Households below self- sufficiency standard	34%	37%
10% Increase in EITC - additional dollars	\$1,207,989	\$29,112,120
10% Increase in EITC - additional participants	1,193	27,649
Sexual assault - Number of calls (2014)	190	12,434

# Douglas County



INDICATOR	COUNTY W	COUNTY M	OR W	OR M
Population	54,236	52,920	1,971,290	1,929,053
Bachelor's degree rate	16%	16%	31%	30%
High school graduation rate	68%	59%	74%	66%
Labor force participation	46%	53%	58%	67%
Life expectancy (in years)	80.7	74.8	81.9	77.4
Local leadership rate	30%	70%	30%	70%
Poverty rate	22%	18%	16%	14%
Registered voter rate	59%	57%	60%	57%
Wage gap	\$0.73	\$1.00	\$0.79	\$1.00

INDICATOR	COUNTY	OREGON
Annual child care cost	\$6,900	\$11,976
Child care slots Per 100 children	22	17
Comprehensive reproductive health clinics	0	12
Domestic violence - Number of calls (2014)	1,529	92,516
Domestic violence - People in shelter (2014)	259	4,702
Economic mobility for girls	-\$743	
Households below self- sufficiency standard	33%	37%
10% Increase in EITC - additional dollars	\$975,769	\$29,112,120
10% Increase in EITC - additional participants	882	27,649
Sexual assault - Number of calls (2014)	138	12,434



# Gilliam County



# Grant County



INDICATOR	COUNTY W	COUNTY M	OR W	OR M
Population	931	995	1,971,290	1,929,053
Bachelor's degree rate	21%	17%	31%	30%
High school graduation rate	90%	79%	74%	66%
Labor force participation	52%	61%	58%	67%
Life expectancy (in years)	NA	NA	81.9	77.4
Local leadership rate	22%	78%	30%	70%
Poverty rate	20%	NA	16%	14%
Registered voter rate	66%	63%	60%	57%
Wage gap	\$0.83	\$1.00	\$0.79	\$1.00

INDICATOR	COUNTY W	COUNTY M	OR W	OR M
Population	3,680	3,645	1,971,290	1,929,053
Bachelor's degree rate	20%	19%	31%	30%
High school graduation rate	85%	85%	74%	66%
Labor force participation	52%	61%	58%	67%
Life expectancy (in years)	84.6	80.5	81.9	77.4
Local leadership rate	0%	100%	30%	70%
Poverty rate	20%	NA	16%	14%
Registered voter rate	63%	64%	60%	57%
Wage gap	\$0.72	\$1.00	\$0.79	\$1.00

INDICATOR	COUNTY	OREGON
Annual child care cost	\$5,880	\$11,976
Child care slots Per 100 children	32	17
Comprehensive reproductive health clinics	0	12
Domestic violence - Number of calls (2014)	3,682*	92,516
Domestic violence - People in shelter (2014)	64	4,702
Economic mobility for girls	NA	
Households below self-sufficiency standard	38%	37%
10% Increase in EITC - additional dollars	\$13,394	\$29,112,120
10% Increase in EITC - additional participants	11	27,649
Sexual assault - Number of calls (2014)	597	12,434

INDICATOR	COUNTY	OREGON
Annual child care cost	NA	\$11,976
Child care slots Per 100 children	NA	17
Comprehensive reproductive health clinics	0	12
Domestic violence - Number of calls (2014)	729*	92,516
Domestic violence - People in shelter (2014)	53	4,702
Economic mobility for girls	NA	
Households below self-sufficiency standard	38%	37%
10% Increase in EITC - additional dollars	\$56,056	\$29,112,120
10% Increase in EITC - additional participants	52	27,649
Sexual assault - Number of calls (2014)	53	12,434

# Harney County



INDICATOR	COUNTY W	COUNTY M	OR W	OR M
Population	3,578	3,675	1,971,290	1,929,053
Bachelor's degree rate	17%	17%	31%	30%
High school graduation rate	82%	88%	74%	66%
Labor force participation	50%	61%	58%	67%
Life expectancy (in years)	80.2	75.5	81.9	77.4
Local leadership rate	17%	83%	30%	70%
Poverty rate	22%	19%	16%	14%
Registered voter rate	62%	58%	60%	57%
Wage gap	\$0.74	\$1.00	\$0.79	\$1.00

INDICATOR	COUNTY	OREGON
Annual child care cost	\$4,560	\$11,976
Child care slots Per 100 children	28	17
Comprehensive reproductive health clinics	0	12
Domestic violence - Number of calls (2014)	729*	92,516
Domestic violence - People in shelter (2014)	53	4,702
Economic mobility for girls	NA	
Households below self-sufficiency standard	41%	37%
10% Increase in EITC - additional dollars	\$68,588	\$29,112,120
10% Increase in EITC - additional participants	64	27,649
Sexual assault - Number of calls (2014)	53	12,434

# Hood River County



INDICATOR	COUNTY W	COUNTY M	OR W	OR M
Population	11,451	11,169	1,971,290	1,929,053
Bachelor's degree rate	33%	31%	31%	30%
High school graduation rate	83%	77%	74%	66%
Labor force participation	52%	61%	58%	67%
Life expectancy (in years)	83.0	78.8	81.9	77.4
Local leadership rate	27%	73%	30%	70%
Poverty rate	17%	15%	16%	14%
Registered voter rate	56%	52%	60%	57%
Wage gap	\$0.77	\$1.00	\$0.79	\$1.00

INDICATOR	COUNTY	OREGON
Annual child care cost	\$10,020	\$11,976
Child care slots Per 100 children	24	17
Comprehensive reproductive health clinics	0	12
Domestic violence - Number of calls (2014)	274	92,516
Domestic violence - People in shelter (2014)	79	4,702
Economic mobility for girls	+\$2,063	
Households below self-sufficiency standard	38%	37%
10% Increase in EITC - additional dollars	\$197,121	\$29,112,120
10% Increase in EITC - additional participants	172	27,649
Sexual assault - Number of calls (2014)	118	12,434

# Jackson County



# Jefferson County



INDICATOR	COUNTY W	COUNTY M	OR W	OR M
Population	105,774	100,809	1,971,290	1,929,053
Bachelor's degree rate	25%	25%	31%	30%
High school graduation rate	72%	63%	74%	66%
Labor force participation	53%	62%	58%	67%
Life expectancy (in years)	81.7	76.6	81.9	77.4
Local leadership rate	25%	75%	30%	70%
Poverty rate	18%	17%	16%	14%
Registered voter rate	63%	59%	60%	57%
Wage gap	\$0.80	\$1.00	\$0.79	\$1.00

INDICATOR	COUNTY W	COUNTY M	OR W	OR M
Population	10,524	11,306	1,971,290	1,929,053
Bachelor's degree rate	16%	16%	31%	30%
High school graduation rate	59%	65%	74%	66%
Labor force participation	52%	61%	58%	67%
Life expectancy (in years)	79.0	75	81.9	77.4
Local leadership rate	25%	75%	30%	70%
Poverty rate	23%	19%	16%	14%
Registered voter rate	54%	48%	60%	57%
Wage gap	\$0.72	\$1.00	\$0.79	\$1.00

INDICATOR	COUNTY	OREGON
Annual child care cost	\$9,468	\$11,976
Child care slots Per 100 children	18	17
Comprehensive reproductive health clinics	1	12
Domestic violence - Number of calls (2014)	1,907	92,516
Domestic violence - People in shelter (2014)	337	4,702
Economic mobility for girls	-\$1,320	
Households below self-sufficiency standard	41%	37%
10% Increase in EITC - additional dollars	\$1,913,096	\$29,112,120
10% Increase in EITC - additional participants	1,782	27,649
Sexual assault - Number of calls (2014)	268	12,434

INDICATOR	COUNTY	OREGON
Annual child care cost	\$5,280	\$11,976
Child care slots Per 100 children	27	17
Comprehensive reproductive health clinics	0	12
Domestic violence - Number of calls (2014)	1,969*	92,516
Domestic violence - People in shelter (2014)	131	4,702
Economic mobility for girls	-\$4,593	
Households below self-sufficiency standard	38%	37%
10% Increase in EITC - additional dollars	\$265,946	\$29,112,120
10% Increase in EITC - additional participants	218	27,649
Sexual assault - Number of calls (2014)	190	12,434

# Josephine County



INDICATOR	COUNTY W	COUNTY M	OR W	OR M
Population	42,636	40,385	1,971,290	1,929,053
Bachelor's degree rate	16%	18%	31%	30%
High school graduation rate	74%	65%	74%	66%
Labor force participation	45%	56%	58%	67%
Life expectancy (in years)	80.2	74.6	81.9	77.4
Local leadership rate	21%	79%	30%	70%
Poverty rate	19%	20%	16%	14%
Registered voter rate	66%	64%	60%	57%
Wage gap	\$0.80	\$1.00	\$0.79	\$1.00

INDICATOR	COUNTY	OREGON
Annual child care cost	\$6,900	\$11,976
Child care slots Per 100 children	13	17
Comprehensive reproductive health clinics	0	12
Domestic violence - Number of calls (2014)	3,120	92,516
Domestic violence - People in shelter (2014)	187	4,702
Economic mobility for girls	+\$28	
Households below self- sufficiency standard	41%	37%
10% Increase in EITC - additional dollars	\$779,285	\$29,112,120
10% Increase in EITC - additional participants	719	27,649
Sexual assault - Number of calls (2014)	868	12,434

# Klamath County



INDICATOR	COUNTY W	COUNTY M	OR W	OR M
Population	33,117	32,868	1,971,290	1,929,053
Bachelor's degree rate	19%	21%	31%	30%
High school graduation rate	62%	58%	74%	66%
Labor force participation	50%	61%	58%	67%
Life expectancy (in years)	79.5	74.8	81.9	77.4
Local leadership rate	19%	81%	30%	70%
Poverty rate	20%	17%	16%	14%
Registered voter rate	54%	52%	60%	57%
Wage gap	\$0.81	\$1.00	\$0.79	\$1.00

INDICATOR	COUNTY	OREGON
Annual child care cost	\$6,900	\$11,976
Child care slots Per 100 children	15	17
Comprehensive reproductive health clinics	0	12
Domestic violence - Number of calls (2014)	3,651	92,516
Domestic violence - People in shelter (2014)	387	4,702
Economic mobility for girls	-\$633	
Households below self- sufficiency standard	41%	37%
10% Increase in EITC - additional dollars	\$620,594	\$29,112,120
10% Increase in EITC - additional participants	565	27,649
Sexual assault - Number of calls (2014)	433	12,434

# Lake County



INDICATOR	COUNTY W	COUNTY M	OR W	OR M
Population	3,666	4,188	1,971,290	1,929,053
Bachelor's degree rate	20%	17%	31%	30%
High school graduation rate	83%	82%	74%	66%
Labor force participation	50%	61%	58%	67%
Life expectancy (in years)	80.3	78.1	81.9	77.4
Local leadership rate	0%	100%	30%	70%
Poverty rate	22%	NA	16%	14%
Registered voter rate	57%	50%	60%	57%
Wage gap	\$0.80	\$1.00	\$0.79	\$1.00

INDICATOR	COUNTY	OREGON
Annual child care cost	\$4,800	\$11,976
Child care slots Per 100 children	9	17
Comprehensive reproductive health clinics	0	12
Domestic violence - Number of calls (2014)	3,651*	92,516
Domestic violence - People in shelter (2014)	387	4,702
Economic mobility for girls	NA	
Households below self- sufficiency standard	41%	37%
10% Increase in EITC - additional dollars	\$61,496	\$29,112,120
10% Increase in EITC - additional participants	57	27,649
Sexual assault - Number of calls (2014)	433	12,434

# Lane County



INDICATOR	COUNTY W	COUNTY M	OR W	OR M
Population	180,503	174,261	1,971,290	1,929,053
Bachelor's degree rate	29%	28%	31%	30%
High school graduation rate	73%	67%	74%	66%
Labor force participation	56%	63%	58%	67%
Life expectancy (in years)	81.6	77.4	81.9	77.4
Local leadership rate	38%	62%	30%	70%
Poverty rate	20%	20%	16%	14%
Registered voter rate	63%	60%	60%	57%
Wage gap	\$0.80	\$1.00	\$0.79	\$1.00

INDICATOR	COUNTY	OREGON
Annual child care cost	\$10,920	\$11,976
Child care slots Per 100 children	19	17
Comprehensive reproductive health clinics	2	12
Domestic violence - Number of calls (2014)	7,744	92,516
Domestic violence - People in shelter (2014)	214	4,702
Economic mobility for girls	-\$413	
Households below self- sufficiency standard	44%	37%
10% Increase in EITC - additional dollars	\$2,559,539	\$29,112,120
10% Increase in EITC - additional participants	2,623	27,649
Sexual assault - Number of calls (2014)	1,106	12,434

# Lincoln County



INDICATOR	COUNTY W	COUNTY M	OR W	OR M
Population	23,643	22,495	1,971,290	1,929,053
Bachelor's degree rate	24%	24%	31%	30%
High school graduation rate	72%	70%	74%	66%
Labor force participation	54%	59%	58%	67%
Life expectancy (in years)	80.6	75.5	81.9	77.4
Local leadership rate	38%	63%	30%	70%
Poverty rate	18%	16%	16%	14%
Registered voter rate	65%	60%	60%	57%
Wage gap	\$0.81	\$1.00	\$0.79	\$1.00

INDICATOR	COUNTY	OREGON
Annual child care cost	\$6,000	\$11,976
Child care slots Per 100 children	19	17
Comprehensive reproductive health clinics	0	12
Domestic violence - Number of calls (2014)	884	92,516
Domestic violence - People in shelter (2014)	63	4,702
Economic mobility for girls	-\$1,485	
Households below self- sufficiency standard	35%	37%
10% Increase in EITC - additional dollars	\$358,358	\$29,112,120
10% Increase in EITC - additional participants	346	27,649
Sexual assault - Number of calls (2014)	67	12,434

# Linn County



INDICATOR	COUNTY W	COUNTY M	OR W	OR M
Population	59,665	58,605	1,971,290	1,929,053
Bachelor's degree rate	17%	19%	31%	30%
High school graduation rate	74%	65%	74%	66%
Labor force participation	54%	60%	58%	67%
Life expectancy (in years)	80.1	76.8	81.9	77.4
Local leadership rate	22%	78%	30%	70%
Poverty rate	21%	18%	16%	14%
Registered voter rate	60%	56%	60%	57%
Wage gap	\$0.76	\$1.00	\$0.79	\$1.00

INDICATOR	COUNTY	OREGON
Annual child care cost	\$8,100	\$11,976
Child care slots Per 100 children	12	17
Comprehensive reproductive health clinics	0	12
Domestic violence - Number of calls (2014)	5,278	92,516
Domestic violence - People in shelter (2014)	210	4,702
Economic mobility for girls	-\$853	
Households below self- sufficiency standard	41%	37%
10% Increase in EITC - additional dollars	\$970,558	\$29,112,120
10% Increase in EITC - additional participants	884	27,649
Sexual assault - Number of calls (2014)	1,052	12,434

# Malheur County



# Marion County



INDICATOR	COUNTY W	COUNTY M	OR W	OR M
Population	13,962	16,778	1,971,290	1,929,053
Bachelor's degree rate	15%	13%	31%	30%
High school graduation rate	77%	67%	74%	66%
Labor force participation	50%	61%	58%	67%
Life expectancy (in years)	79.8	77.7	81.9	77.4
Local leadership rate	14%	86%	30%	70%
Poverty rate	30%	26%	16%	14%
Registered voter rate	46%	35%	60%	57%
Wage gap	\$0.88	\$1.00	\$0.79	\$1.00

INDICATOR	COUNTY W	COUNTY M	OR W	OR M
Population	160,910	159,538	1,971,290	1,929,053
Bachelor's degree rate	21%	22%	31%	30%
High school graduation rate	79%	69%	74%	66%
Labor force participation	60%	64%	58%	67%
Life expectancy (in years)	81.5	77.2	81.9	77.4
Local leadership rate	41%	59%	30%	70%
Poverty rate	20%	18%	16%	14%
Registered voter rate	53%	47%	60%	57%
Wage gap	\$0.83	\$1.00	\$0.79	\$1.00

INDICATOR	COUNTY	OREGON
Annual child care cost	\$5,028	\$11,976
Child care slots Per 100 children	20	17
Comprehensive reproductive health clinics	0	12
Domestic violence - Number of calls (2014)	338	92,516
Domestic violence - People in shelter (2014)	87	4,702
Economic mobility for girls	+\$440	
Households below self-sufficiency standard	41%	37%
10% Increase in EITC - additional dollars	\$339,191	\$29,112,120
10% Increase in EITC - additional participants	271	27,649
Sexual assault - Number of calls (2014)	13	12,434

INDICATOR	COUNTY	OREGON
Annual child care cost	\$7,464	\$11,976
Child care slots Per 100 children	11	17
Comprehensive reproductive health clinics	1	12
Domestic violence - Number of calls (2014)	4,962	92,516
Domestic violence - People in shelter (2014)	268	4,702
Economic mobility for girls	-\$385	
Households below self-sufficiency standard	38%	37%
10% Increase in EITC - additional dollars	\$3,069,942	\$29,112,120
10% Increase in EITC - additional participants	2,566	27,649
Sexual assault - Number of calls (2014)	834	12,434

# Morrow County



INDICATOR	COUNTY W	COUNTY M	OR W	OR M
Population	5,454	5,763	1,971,290	1,929,053
Bachelor's degree rate	11%	9%	31%	30%
High school graduation rate	87%	81%	74%	66%
Labor force participation	52%	61%	58%	67%
Life expectancy (in years)	83.2	79.2	81.9	77.4
Local leadership rate	30%	70%	30%	70%
Poverty rate	20%	19%	16%	14%
Registered voter rate	46%	42%	60%	57%
Wage gap	\$0.72	\$1.00	\$0.79	\$1.00

INDICATOR	COUNTY	OREGON
Annual child care cost	NA	\$11,976
Child care slots Per 100 children	NA	17
Comprehensive reproductive health clinics	0	12
Domestic violence - Number of calls (2014)	637*	92,516
Domestic violence - People in shelter (2014)	236	4,702
Economic mobility for girls	+\$1,265	
Households below self- sufficiency standard	38%	37%
10% Increase in EITC - additional dollars	\$100,746	\$29,112,120
10% Increase in EITC - additional participants	82	27,649
Sexual assault - Number of calls (2014)	53	12,434

# Multnomah County



INDICATOR	COUNTY W	COUNTY M	OR W	OR M
Population	383,196	374,175	1,971,290	1,929,053
Bachelor's degree rate	42%	39%	31%	30%
High school graduation rate	76%	65%	74%	66%
Labor force participation	64%	73%	58%	67%
Life expectancy (in years)	81.7	76.6	81.9	77.4
Local leadership rate	49%	51%	30%	70%
Poverty rate	19%	18%	16%	14%
Registered voter rate	62%	58%	60%	57%
Wage gap	\$0.87	\$1.00	\$0.79	\$1.00

INDICATOR	COUNTY	OREGON
Annual child care cost	\$13,644	\$11,976
Child care slots Per 100 children	21	17
Comprehensive reproductive health clinics	5	12
Domestic violence - Number of calls (2014)	36,102	92,516
Domestic violence - People in shelter (2014)	1,209	4,702
Economic mobility for girls	-\$1,155	
Households below self- sufficiency standard	37%	37%
10% Increase in EITC - additional dollars	\$5,513,565	\$29,112,120
10% Increase in EITC - additional participants	5,700	27,649
Sexual assault - Number of calls (2014)	2,365	12,434



# Polk County



INDICATOR	COUNTY W	COUNTY M	OR W	OR M
Population	39,696	36,768	1,971,290	1,929,053
Bachelor's degree rate	27%	31%	31%	30%
High school graduation rate	74%	66%	74%	66%
Labor force participation	58%	67%	58%	67%
Life expectancy (in years)	82.2	78.4	81.9	77.4
Local leadership rate	25%	75%	30%	70%
Poverty rate	18%	16%	16%	14%
Registered voter rate	61%	59%	60%	57%
Wage gap	\$0.76	\$1.00	\$0.79	\$1.00

INDICATOR	COUNTY	OREGON
Annual child care cost	\$6,600	\$11,976
Child care slots Per 100 children	21	17
Comprehensive reproductive health clinics	0	12
Domestic violence - Number of calls (2014)	5,185	92,516
Domestic violence - People in shelter (2014)	45	4,702
Economic mobility for girls	-\$523	
Households below self- sufficiency standard	36%	37%
10% Increase in EITC - additional dollars	\$569,157	\$29,112,120
10% Increase in EITC - additional participants	510	27,649
Sexual assault - Number of calls (2014)	492	12,434

# Sherman County



INDICATOR	COUNTY W	COUNTY M	OR W	OR M
Population	907	883	1,971,290	1,929,053
Bachelor's degree rate	19%	18%	31%	30%
High school graduation rate	67%	67%	74%	66%
Labor force participation	52%	61%	58%	67%
Life expectancy (in years)	NA	NA	81.9	77.4
Local leadership rate	22%	78%	30%	70%
Poverty rate	20%	NA	16%	14%
Registered voter rate	62%	65%	60%	57%
Wage gap	\$0.83	\$1.00	\$0.79	\$1.00

INDICATOR	COUNTY	OREGON
Annual child care cost	\$7,280	\$11,976
Child care slots Per 100 children	47	17
Comprehensive reproductive health clinics	0	12
Domestic violence - Number of calls (2014)	3,682*	92,516
Domestic violence - People in shelter (2014)	64	4,702
Economic mobility for girls	NA	
Households below self- sufficiency standard	38%	37%
10% Increase in EITC - additional dollars	\$9,051	\$29,112,120
10% Increase in EITC - additional participants	11	27,649
Sexual assault - Number of calls (2014)	597	12,434

# Tillamook County



INDICATOR	COUNTY W	COUNTY M	OR W	OR M
Population	12,610	12,724	1,971,290	1,929,053
Bachelor's degree rate	19%	20%	31%	30%
High school graduation rate	82%	86%	74%	66%
Labor force participation	54%	59%	58%	67%
Life expectancy (in years)	81.6	77.3	81.9	77.4
Local leadership rate	14%	86%	30%	70%
Poverty rate	19%	16%	16%	14%
Registered voter rate	64%	60%	60%	57%
Wage gap	\$0.78	\$1.00	\$0.79	\$1.00

INDICATOR	COUNTY	OREGON
Annual child care cost	\$6,948	\$11,976
Child care slots Per 100 children	15	17
Comprehensive reproductive health clinics	0	12
Domestic violence - Number of calls (2014)	1,422	92,516
Domestic violence - People in shelter (2014)	54	4,702
Economic mobility for girls	+\$220	
Households below self- sufficiency standard	35%	37%
10% Increase in EITC - additional dollars	\$188,611	\$29,112,120
10% Increase in EITC - additional participants	183	27,649
Sexual assault - Number of calls (2014)	171	12,434

# Umatilla County



INDICATOR	COUNTY W	COUNTY M	OR W	OR M
Population	36,678	39,967	1,971,290	1,929,053
Bachelor's degree rate	17%	15%	31%	30%
High school graduation rate	77%	69%	74%	66%
Labor force participation	54%	61%	58%	67%
Life expectancy (in years)	81.0	76.9	81.9	77.4
Local leadership rate	20%	80%	30%	70%
Poverty rate	19%	15%	16%	14%
Registered voter rate	48%	40%	60%	57%
Wage gap	\$0.77	\$1.00	\$0.79	\$1.00

INDICATOR	COUNTY	OREGON
Annual child care cost	\$6,360	\$11,976
Child care slots Per 100 children	12	17
Comprehensive reproductive health clinics	0	12
Domestic violence - Number of calls (2014)	637*	92,516
Domestic violence - People in shelter (2014)	236	4,702
Economic mobility for girls	+\$1,045	
Households below self- sufficiency standard	37%	37%
10% Increase in EITC - additional dollars	\$802,341	\$29,112,120
10% Increase in EITC - additional participants	660	27,649
Sexual assault - Number of calls (2014)	53	12,434

# Union County



# Wallowa County



INDICATOR	COUNTY W	COUNTY M	OR W	OR M
Population	13,123	12,613	1,971,290	1,929,053
Bachelor's degree rate	22%	24%	31%	30%
High school graduation rate	82%	76%	74%	66%
Labor force participation	54%	61%	58%	67%
Life expectancy (in years)	81.6	77.8	81.9	77.4
Local leadership rate	14%	86%	30%	70%
Poverty rate	21%	17%	16%	14%
Registered voter rate	58%	56%	60%	57%
Wage gap	\$0.76	\$1.00	\$0.79	\$1.00

INDICATOR	COUNTY W	COUNTY M	OR W	OR M
Population	3,520	3,373	1,971,290	1,929,053
Bachelor's degree rate	25%	25%	31%	30%
High school graduation rate	98%	97%	74%	66%
Labor force participation	54%	61%	58%	67%
Life expectancy (in years)	84.3	76.6	81.9	77.4
Local leadership rate	29%	71%	30%	70%
Poverty rate	14%	13%	16%	14%
Registered voter rate	69%	69%	60%	57%
Wage gap	\$0.78	\$1.00	\$0.79	\$1.00

INDICATOR	COUNTY	OREGON
Annual child care cost	\$5,100	\$11,976
Child care slots Per 100 children	19	17
Comprehensive reproductive health clinics	0	12
Domestic violence - Number of calls (2014)	1,103*	92,516
Domestic violence - People in shelter (2014)	81	4,702
Economic mobility for girls	+\$1,183	
Households below self- sufficiency standard	37%	37%
10% Increase in EITC - additional dollars	\$204,930	\$29,112,120
10% Increase in EITC - additional participants	191	27,649
Sexual assault - Number of calls (2014)	184	12,434

INDICATOR	COUNTY	OREGON
Annual child care cost	\$5,760	\$11,976
Child care slots Per 100 children	15	17
Comprehensive reproductive health clinics	0	12
Domestic violence - Number of calls (2014)	1,103*	92,516
Domestic violence - People in shelter (2014)	81	4,702
Economic mobility for girls	NA	
Households below self- sufficiency standard	37%	37%
10% Increase in EITC - additional dollars	\$48,649	\$29,112,120
10% Increase in EITC - additional participants	53	27,649
Sexual assault - Number of calls (2014)	184	12,434

# Wasco County



INDICATOR	COUNTY W	COUNTY M	OR W	OR M
Population	12,763	12,624	1,971,290	1,929,053
Bachelor's degree rate	17%	21%	31%	30%
High school graduation rate	71%	61%	74%	66%
Labor force participation	52%	61%	58%	67%
Life expectancy (in years)	80.3	75.2	81.9	77.4
Local leadership rate	22%	78%	30%	70%
Poverty rate	16%	18%	16%	14%
Registered voter rate	57%	52%	60%	57%
Wage gap	\$0.79	\$1.00	\$0.79	\$1.00

INDICATOR	COUNTY	OREGON
Annual child care cost	\$6,000	\$11,976
Child care slots Per 100 children	30	17
Comprehensive reproductive health clinics	0	12
Domestic violence - Number of calls (2014)	3,682*	92,516
Domestic violence - People in shelter (2014)	64	4,702
Economic mobility for girls	+\$275	
Households below self- sufficiency standard	38%	37%
10% Increase in EITC - additional dollars	\$241,061	\$29,112,120
10% Increase in EITC - additional participants	210	27,649
Sexual assault - Number of calls (2014)	597	12,434

# Washington County



INDICATOR	COUNTY W	COUNTY M	OR W	OR M
Population	278,050	269,401	1,971,290	1,929,053
Bachelor's degree rate	38%	42%	31%	30%
High school graduation rate	85%	77%	74%	66%
Labor force participation	62%	77%	58%	67%
Life expectancy (in years)	84.2	79.8	81.9	77.4
Local leadership rate	28%	72%	30%	70%
Poverty rate	13%	11%	16%	14%
Registered voter rate	56%	54%	60%	57%
Wage gap	\$0.73	\$1.00	\$0.79	\$1.00

INDICATOR	COUNTY	OREGON
Annual child care cost	\$12,792	\$11,976
Child care slots Per 100 children	9	17
Comprehensive reproductive health clinics	1	12
Domestic violence - Number of calls (2014)	4,995	92,516
Domestic violence - People in shelter (2014)	96	4,702
Economic mobility for girls	+\$2,833	
Households below self- sufficiency standard	32%	37%
10% Increase in EITC - additional dollars	\$3,087,233	\$29,112,120
10% Increase in EITC - additional participants	2,927	27,649
Sexual assault - Number of calls (2014)	1,715	12,434

# Wheeler County



INDICATOR	COUNTY W	COUNTY M	OR W	OR M
Population	701	656	1,971,290	1,929,053
Bachelor's degree rate	21%	11%	31%	30%
High school graduation rate	88%	67%	74%	66%
Labor force participation	52%	61%	58%	67%
Life expectancy (in years)	NA	NA	81.9	77.4
Local leadership rate	33%	67%	30%	70%
Poverty rate	20%	NA	16%	14%
Registered voter rate	66%	69%	60%	57%
Wage gap	\$0.90	\$1.00	\$0.79	\$1.00

INDICATOR	COUNTY	OREGON
Annual child care cost	\$6,760	\$11,976
Child care slots Per 100 children	23	17
Comprehensive reproductive health clinics	0	12
Domestic violence - Number of calls (2014)	3,682*	92,516
Domestic violence - People in shelter (2014)	64	4,702
Economic mobility for girls	NA	
Households below self-sufficiency standard	38%	37%
10% Increase in EITC - additional dollars	\$10,340	\$29,112,120
10% Increase in EITC - additional participants	10	27,649
Sexual assault - Number of calls (2014)	597	12,434

# Yamhill County



INDICATOR	COUNTY W	COUNTY M	OR W	OR M
Population	50,118	50,368	1,971,290	1,929,053
Bachelor's degree rate	23%	22%	31%	30%
High school graduation rate	81%	73%	74%	66%
Labor force participation	58%	67%	58%	67%
Life expectancy (in years)	81.8	77.8	81.9	77.4
Local leadership rate	28%	72%	30%	70%
Poverty rate	17%	16%	16%	14%
Registered voter rate	59%	53%	60%	57%
Wage gap	\$0.76	\$1.00	\$0.79	\$1.00

INDICATOR	COUNTY	OREGON
Annual child care cost	\$9,564	\$11,976
Child care slots Per 100 children	18	17
Comprehensive reproductive health clinics	0	12
Domestic violence - Number of calls (2014)	1,375	92,516
Domestic violence - People in shelter (2014)	129	4,702
Economic mobility for girls	-\$550	
Households below self-sufficiency standard	36%	37%
10% Increase in EITC - additional dollars	\$769,456	\$29,112,120
10% Increase in EITC - additional participants	675	27,649
Sexual assault - Number of calls (2014)	140	12,434

# OREGON WOMEN IN ACTION

## Store to Door

About 350,000 Oregon women are over 65 years old, many of whom have spent their whole lives making Oregon a better place. However, many of these elder women in Oregon are homebound. As a result, accessing basic needs like groceries, prescriptions, and household items is a challenge. For low-income seniors—the majority of whom are women—the challenge is even greater, putting them at high risk for hunger, isolation, and displacement from their homes. Census analyses predict that by 2025 there will be 44% more Oregonians over 65 and 33% more of them living in poverty.

When these needs became too great to ignore in the greater Portland community, Store to Door created an innovative, cost-effective, and culturally responsible solution: low-cost, volunteer-based grocery shopping and delivery service. Existing grocery delivery services are too expensive for many seniors and usually require online ordering. Private grocery shopping services charge an average of \$65 per shopping trip, compared to Store to Door's \$3–\$6 delivery fee. The program is also authorized to use clients' SNAP benefits (often called food stamps) to maximize their savings. Store to Door connects people across communities: Each client receives a weekly call from their volunteer, who both records the order and checks on their well-being.

For many seniors, maintaining their independence is vital to their self-worth. Store to Door helps clients do just that, particularly women who might otherwise be isolated. 84% of Store to Door's clients are women and 85% of those women live alone. Every client has at least one disability and nearly half live on \$12,000 or less per year. Through nourishment, household necessities, and social connections, the program supports an often hidden segment of our society, encouraging self-advocacy while engaging family, case workers, health care workers, and, when needed, protective services.

*Thank you to Jennifer Newton and Kiersten Ware for helping to write this story.*



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**The generosity of our members made this report possible!**

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# More About Data from our Partners at ECONorthwest

Much of the data in this report are drawn from the American Community Survey (ACS) conducted by the U.S. Census Bureau. ACS collects data monthly from a sample of the population living in housing units and group quarters in the U.S. and Puerto Rico, and uses the monthly samples to produce annual estimates. As with any survey, sampling constraints can result in imprecisions and high margins of error for smaller subpopulations and geographies (e.g., counties with relatively low population). As margins of error are not included in this report, caution should be applied when drawing comparisons across populations or geographies.

The Census adheres to the 1997 Office of Management and Budget (OMB) standards on ethnicity and race, which require two minimum categories for ethnicity (Hispanic or Latino and Not Hispanic or Latino) and five minimum categories for race (White, Black or African American, American Indian or Alaska Native, Asian, and Native Hawaiian or Other Pacific Islander). For race, answer options also include Some Other Race and Two or More Races. The race and ethnicity questions are based on self-identification and are asked separately; individuals who report themselves as Hispanic can be of any race. As noted by the Census, “the racial categories ... generally reflect a social definition of race recognized in this country and not an attempt to define race biologically, anthropologically, or genetically. In addition, it is recognized that the categories of the race item include racial and national origin or sociocultural groups.”

Examples of challenges inherent in the current collection methods for race and ethnicity data include the growing number of individuals—most of whom are Hispanic—who select Some Other Race as their only race, and the possibility of obscuring differences within racial/ethnic groups, especially when data are combined into broad categories to ensure reliability. To address these types of concerns, reduce confusion over terminology, and improve the overall accuracy and reliability of the data, the Census is experimenting with asking about race and ethnicity in a single question in the 2020 Census, using “categories” rather than “race” and “origin.”

# Listening Tour Stops

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BEND  
BURNS  
EUGENE  
FOREST GROVE (Spanish speakers)  
GRESHAM (Somali speakers)  
MEDFORD  
NEWPORT  
NORTH PORTLAND (Portland Community College)  
PENDLETON  
ONTARIO  
PORTLAND (Russian speakers)  
PORTLAND (Portland State University)  
SALEM  
UMATILLA RESERVATION

Thank you to the 1,000+ women and girls who participated in the Listening Tour and to each of the local volunteer planning teams whose efforts made the tour such a success.



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# Acknowledgments

This report is the product of deep collaboration and stupendous generosity by hundreds of women.

The brilliant project team at ECONorthwest—Lorelei Juntunen, Lisa Rau, and Melissa Rowe—produced the vast majority of the data and analyses included in this report. All 36 Oregon counties have a dashboard and information about gender discrepancies in local leadership, thanks to the diligence of Sophie Peters, the Women’s Foundation’s steadfast research intern.

The Advisory Committee and Topic Advisors (see page 113–14) offered invaluable guidance throughout the process. The report is smarter, sharper, and more inclusive because of their wisdom-filled efforts. Special thanks to the Oregon Women’s Equity Coalition (OWEC) for laying the groundwork for this report in 2012 and for their resolute support throughout the project. Several other foundations helped to co-fund substantial parts of this report. Meyer Memorial Trust, Oregon Community Foundation, and United Way of the Columbia-Willamette quickly understood the need for this report and invested in ways that helped it come to life.

The writing and editing team took a pile of data, stories, and information and turned it into 15,000 words that summarize the realities faced by over 2 million women and girls in Oregon. Huge thanks to the whole team: Kris Anderson, Jessie Carver, Emily Evans, Nancy Evans, Beth Hutchison, Holly Richmond, Katie Sawicki, Trina Stout, and Rachel Torres for that titanic effort. Reviewers Monica Cox, Aubrey Harrison, Zeenia Junkeer, Cheryl O’Neill, Michele Roland-Schwartz, and Neola Young each provided key feedback at critical junctures.

Feature stories about “Oregon Women in Action” were co-authored by members of the writing team and representatives from each organization. Deep gratitude to each of those organizations for their time and for allowing us to celebrate their wonderful work.

The Women’s Foundation’s statewide Listening Tour was the result of hardworking planning committees in each location. Thanks also to every woman and girl who participated in the Listening Tour—we heard you and we hope this report makes you proud to have been a part of it. All the information gathered on tour was painstakingly digitized by the multi-talented Tess Oberholtzer.

Dawn Jones-Redstone, an incomparable photographer and videographer, brought the report to life with her photos and videos of women and girls all over the state. Much gratitude goes to the team at Brink Communications for their beautiful design work and strategic counsel: Leslie Carlson, Samantha Feld, Heidi Nielsen, Pip Sweikert, and Sarah Wilkinson. Additional thanks to Laura Nash, the Foundation’s long-suffering and multi-talented graphic designer.

The expansive nature of this report stems from the ambitious vision of the Women’s Foundation’s Board of Directors. They have embraced a bold understanding of what it means to be a small-but-strategic grantmaker in the 21st century. The Women’s Foundation of Oregon would not exist if not for the merger of the Portland Women’s Foundation and the Women’s Care Foundation in 2014, and for the intrepid women who led that effort. Over 200 years of gender-focused philanthropy and generations of committed volunteers built the legacy and resources that made this report a reality.

Just three women, who comprise the entire staff of the Women’s Foundation of Oregon, led this project from start to finish. Thousands of hours, miles, versions, meetings, charts, edits, and data points defined their lives for over a year. The unflappable Rachel Torres, sunny Marianne Falk, and tireless Emily Evans took what would have been a jumbled pile of disparate pieces and wove them into a cohesive whole.

Above all, enduring thanks to each and every member of the Women’s Foundation. As a member-supported Foundation, it’s the generosity of our members that makes our Foundation and projects like this report possible.

**THANK YOU.**







## How We Made this Report:

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We worked with a team of researchers at ECONorthwest who drew from existing national, state, and local data sources. They compiled hundreds of analyses, thousands of indicators, and millions of data points to help us discover and structure the information in this report.



We collaborated with local volunteer teams to host a 14-stop listening tour all across the state. On the tour, we heard from over 1,000 women and girls about their experiences, challenges, contributions, and strengths. Everything we heard informed this report, and we included stories, photos, and perspectives from Oregon women and girls on every page.



We benefited from the expertise of over 70 advisors and experts who met with us at every step to ensure that we were asking the right questions, using the right data, and employing a wide variety of critical lenses to this project.



We partnered with terrific photographers, an award-winning videographer, a trio of talented graphic designers, and a tenacious crew of wordsmiths to ensure that this report is understandable, compelling, and beautiful.



We invested the collective resources and enthusiasm of the members of the Women's Foundation of Oregon to create this groundbreaking report. We are a member-supported public foundation dedicated to improving the lives of women and girls in Oregon, and our members make our work possible.

**If you agree that projects like this report are important, please join us and become a member of the Foundation!**



WOMEN'S FOUNDATION *of* OREGON

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221 NW 2nd Ave, Suite 302 | Portland, OR, 97209 | 971.230.1294  
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