

What Good Looks Like

An Oregon where all women and girls, regardless of race, ethnicity, ability, sexual orientation, religion, citizenship status, or any other facet of identity:

- Experience the power of self-determination, autonomy, and choice in every aspect of their lives, including, but not limited to, employment, religion, health, reproduction, education, and residence.
- Are safe and free from violence, harassment, discrimination, and oppression in their homes, schools, workplaces, and communities.
- Have many paths to economic security, are able to meet basic needs for themselves and their families, and can provide care for loved ones without economic penalty.
- Have comprehensive health care and the tools necessary to ensure their physical, mental, and emotional well-being.
- Have equitable access to high-quality education.
- Can participate and contribute fully in their communities, and have equitable representation at all levels of public, private, non-profit, and political leadership.

A Gender Lens for Policymakers

1. Is it good for women and girls? How?
2. Have you conducted a racial impact statement to fully understand the policy's impact on communities of color?
3. Have women and girls from the communities most affected been meaningfully heard from in the policymaking process?
4. Are leaders who represent the communities most affected sitting at the decision-making table?
5. Have you consulted the best available data and research about the communities most affected, as well as the likely impact of the policy?
6. Have you considered the adverse impacts or unintended consequences of the policy on women and girls?
7. Is the policy realistic and adequately funded, with mechanisms to ensure successful implementation, utilization, and enforcement?
8. Are there provisions to ensure ongoing data collection, public reporting, stakeholder participation, and public accountability?

Adapted from Race Forward